

Appeals Committee

Terms of Reference

Elect Chair (if delegated by the full governing body)

- Consider any appeal against a decision made under the personnel procedures adopted by the Governing Body.
- Consider any appeal against a decision made by the First/Pay Review Committee during the annual review of teachers' salaries.
- Consider any appeal against selection for redundancy through a staffing reduction process.
- Consider complaints against the school in accordance with the agreed school Complaints Procedure.

Meetings: as and when required

Quorum: Must have the same number of Governors present as at the original hearing.

Disqualifications: Headteacher; Chair of Governors (if they have prior knowledge); any Governor involved in the original hearing; where there may be a conflict of interest; any Governor whose spouse/partner is involved; staff (appeals in relation to salary or staffing reduction decisions).